

MINUTES OF THE SPECIAL MEETING OF THE
PERSONNEL COMMITTEE OF THE
COUNTY SANITATION DISTRICTS
OF LOS ANGELES COUNTY

March 27, 2019
2:00 o'clock, P.M.

Pursuant to the call of the Chairperson and upon written notice of the Secretary setting the time and place of a special meeting and mailed to each Director at least 24 hours before the meeting, a special meeting of the Personnel Committee of the County Sanitation Districts of Los Angeles County was held at the Joint Administration Office, 1955 Workman Mill Road, Whittier, California, on March 27, 2019, at 2:00 p.m., for the purpose of:

1. Approve Minutes of Special Meeting Held October 24, 2018
2. Re: Personnel Related Matters – Discussion and Possible Action
3. Re: Update on Solid Waste Management Matters
 - (a) Solid Waste Revenue Program
 - (b) Ad Hoc Committee Formation

There were
present:

Pat Furey, South Bay Cities and District No. 5
Dee Andrews, Districts Nos. 1 and 8
Janice Hahn, Districts Nos. 3, 9, 18, 19, 27
Lindsay Horvath, District No. 4
Richard Barakat, District No. 15
Robert Joe, District No. 16
Terry Tornek, District No. 17
Steven Hofbauer, District No. 20
Curtis Morris, District No. 21
Margaret E. Finlay, District No. 22
William Davis, District No. 23
Tina Hansen, District No. 29
Cathy Warner, Chairperson, District No. 2

Absent:

Rex Parris, District No. 14
Leonard Pieroni, District No. 28
Kathryn Barger, Santa Clarita Valley

Also present:

Grace Robinson Hyde, Chief Engineer and General Manager
Robert Ferrante, Assistant Chief Engineer and Assistant General Manager
Wesley Beverlin, District Counsel
Jon McNutt, Musick, Peeler & Garrett, Labor Relations Counsel
Jennifer Allen, Human Resources Manager
Dave Bruns, Head of Financial Management
Matt Eaton, Assistant Department Head of Financial Management
Charles Boehmke, Department Head of Solid Waste Management
Kimberly S. Christensen, Secretary of the Committee

RE: MINUTES

held on October 24, 2018, were approved.

Upon motion of Director Finlay, duly seconded and unanimously carried, the minutes of the special meeting

RE: PERSONNEL RELATED
MATTERS - DISCUSSION
AND POSSIBLE ACTION

The Secretary announced that members of the public requested to address the Committee on this item. She called upon the following speakers:

Speakers:

Mr. Steve Koffroth, Field Director for the American Federation of State County and Municipal Employees, District Council 36 (AFSCME), addressed the Board regarding employee negotiations.

Mr. Ruben Rios, Solid Waste Operations Section, Los Angeles County Sanitation Districts, addressed the Board regarding employee negotiations.

Ms. Renee Anderson, Director of Service Employees International Union, Local 721, addressed the Board regarding employee negotiations.

District Counsel requested that the Committee meet in closed session pursuant to Section 54957.6 of the Government Code, *Conference with Labor Negotiators. Agency Designated Representatives: Grace R. Hyde, Chief Engineer and General Manager; Robert C. Ferrante, Assistant Chief Engineer and Assistant General Manager; and Jennifer Allen, Human Resources Manager*, to discuss matters concerning the union-represented, self-represented, and non-represented employee units.

Upon motion of Director Hansen, duly seconded and unanimously carried, the meeting convened in closed session at 2:07 p.m. pursuant to Section 54957.6 of the Government Code, *Conference with Labor Negotiators*, to discuss the matter referred to by District Counsel.

Upon motion of the Director Hansen, duly seconded and unanimously carried, the meeting reconvened in regular session at 3:52 p.m. District Counsel announced that while in closed session, the Committee gave direction to management on the continued negotiations with the American Federation of State County and Municipal Employees' units that are at impasse.

RE: SOLID WASTE MANAGEMENT
DISTRICTS' SOLID WASTE MANAGEMENT
SYSTEM - DISCUSS

The Chief Engineer and General Manager stated that a letter was attached to the agenda regarding an update on the Districts' solid waste management program. She discussed budgetary matters related to the solid waste revenue program, including new solid waste rates which are proposed for fiscal year 2019-20. Also, last fall the Committee directed staff to organize an Ad Hoc Committee, to be comprised of directors and staff from member jurisdictions, to conduct focused meetings for the purpose of advising staff on solid waste matters. As mentioned in previous status reports, the solid waste management program is facing financial challenges. The Districts must find various ways to boost revenue. Higher tipping fees will be needed at the Puente Hills Materials Recovery Facility, Downey Area Transfer Station, and South Gate Transfer Station to respond to higher recycling costs. Tipping fees are proposed to increase approximately \$6. She advised of the formation of the Solid Waste Ad Hoc Committee, which will study the various challenges to the solid waste system and advise Districts' staff to provide the best service to customers at cost-effective rates. The Ad Hoc Committee will convene in April.

Upon motion of Director Tornek, duly seconded and unanimously carried, the meeting was adjourned.

CATHY WARNER
Chairperson

ATTEST:

KIMBERLY S. CHRISTENSEN
Secretary

/ksc